

Trinity Presbyterian Church
Director of Faith Formation for Children, Youth and Families
Position Description

Introduction

The Scriptures affirm the importance of partnership between the congregation and the home when it comes to the spiritual development of children and youth. Current trends in youth and children's ministry confirm this as well. Both young people and parents need the support of the church in the development and strengthening of their faith. Additionally, the natural spiritual development of children, from toddler through adolescence, is best supported by a cohesive and integrated program with the oversight of one staff person.

In addition to ministry with young people and families in the congregation, we also recognize the need to reach out to and connect with our neighbors, including the youth and children of the neighborhood and community.

This position description is written with these basic affirmations in mind, and outlines a full-time ministry position of faith formation which provides vision, leadership and coordination for ministries related to the spiritual growth of children, youth and families. The Director of Faith Formation (DFF) will provide direct leadership and/or oversight of children's programs and youth programs, and will work with the adult spiritual development team to coordinate effective formation and education of significant adult mentors and parents.

Trinity Presbyterian Church invites you to consider joining us in the adventure of faith as we explore new territory both in our own congregation and in the community Christ calls us to serve.

Characteristics

- Has a vital and joyful faith in God through Jesus Christ, and a daily life that reflects this faith
- Expresses and shares faith easily and naturally
- Loves and appreciates the unique work environment of the local church
- Loves children, youth and their families, and believes in their spiritual development
- Communicates and works well with all generations in the congregation
- Works well within a team environment, while remaining self-directed
- Has understanding of Reformed faith and Presbyterian traditions
- Has a good sense of humor

Skills

- Good oral and written communication skills
- Strong organizational and administrative skills
- Skilled recruiter/trainer/supporter of volunteers
- Familiar with contemporary resources and tools for faith development
- Good computer skills
- Musical abilities preferred, but not required

Duties and Responsibilities

Develop a vision and strategy, for children's, youth and family faith formation, in partnership with pastor and ministry team leaders

Encourage and support faith formation in the home

Identify and recruit children's and youth ministry team leaders (the DFF is not expected to "do" everything. The phrases "plan and conduct" and "provide oversight" used below reflect flexibility in how the DFF applies either direct or supervisory leadership, depending on the situation and the DFF's unique gifts and skills)

Promote children's and youth activities visually and verbally

Train and support volunteer teachers and team leaders

Determine and provide curriculum for youth and children's classes and groups

Communicate with the Adult Spiritual Development team in developing ideas for equipping parents and adults with tools for faith development in the home

Develop budget and track spending for children's and youth ministries

Help youth move toward full membership in the church

Plan and conduct or provide oversight of Sunday and midweek youth and children's programs, including children's worship on Sunday mornings

Plan and conduct or provide oversight of special children's events such as Vacation Bible School, as well as various seasonal programs (Christmas and Easter)

Plan and conduct or provide oversight of special youth activities such as summer mission projects or trips, and retreats, as well as youth led worship services.

Supervise childcare provider for infants

Background requirements

Bachelors' degree

Training in children's youth and family ministry preferred

3-5 years experience in education or faith formation ministry preferred

Background check will be administered, and references will be consulted